



Department of Forest and Wildlife Ecology
Minutes of the Department Meeting
December 7, 2015

Present: Allison, Drake, Gunther, Johnston, Karasov, Kruger, Mladenoff, Nack, Ozdogan, Pauli, Peery, Pidgeon, Potter, Ribic, Rickenbach, Rissman, Rodock, Sabo, Stanosz, Townsend, Van Deelen, Webster and Zuckerberg

Absent: *Bowe, Lutz, Radeloff, Samuel*

Meeting called by Rickenbach (Chair) 1:00 p.m. in 216 Russell

Discussion with Dean VandenBosch and Senior Associate Dean Straub

Overview and progress report on CALS
All Ways Forward Capital Campaign
Compensation funding exercises for Faculty and Staff - Straub
Budget reductions for FY17 might be less than previously expected – Straub
Question on teaching loads
CALs Department Fund and Gift usage
Question on facilities

Review agenda

2. Approval of minutes

Approve minutes from previous meeting from November 9, 2015
Drake (Mladenoff) moved, approved by voice consent.

3. Reports and announcements

Rickenbach:

Potter: Please provide hiring information to HR.

Webster: Tuition Remission, 3rd Party Fee deferrals.
Grants going out in the next month, please check in lieu of holiday schedules.
Old travel had to be processed by the end of December.
Gunther: Phishing email warning from a few weeks ago.

Rodock: Graduate admissions for spring.
Grading will begin on Friday, December 11.

Rickenbach: IDCs discussion with Campus Budget Director, from CALS Rick Lindroth and Angie Seitler, to determine how handled with CALS and Campus-level. Event December 16, 2015 at noon in A121 Russell Labs

FWE Faculty Retreat January 7, 2016, 9:00 a.m. to 2:00 p.m.

Old Business

101-4 RA allocations II

Motion: Approve based on giving RA allocations any of the three options to be determined by the Chair and Grad Affairs Committee, by February 1 of each year.

Motion moved by Kruger/Karasov/Stanosz

By February 1 of each year, Grad Affairs Committee meets to discuss and rank.

Van Deelen: Make amendment to allocation memo to have AOF eligible PhD to be AOF eligible graduate students.

Motion called 11 yes, 0 no, 1 abstain

Undergraduate and graduate program assessments (Rodock, Kruger)

Forestry needs to create means for direct and indirect measurements for assessing learning goals and curricular map. A three-year plan also needed.

Graduate School Recruiting Funds (Rodock)

Predominately being used as visitation funds.

Can also be used if Faculty/Staff go to meetings or conference to do large-scale recruiting.

Promotional materials

Gave signing bonuses last year.

What is current policy for revision?

Silviculture PD (Kruger)

New business

Parental leave options for postdoctoral researchers (Rissman)

Better options for leave and paid leave for researchers, and better communications on options.

Staff salary adjustments (Rickenbach, Potter)

CALS Biometry Position

Follow up with Townsend and Radeloff if you have questions.

Adjourn. Karasov (Pauli) motion to adjourn the meeting **at 2:57** p.m. Motion carried.